

MILPERSMAN 1220-200

EXPLOSIVE ORDNANCE DISPOSAL (EOD) RATING

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References	<ul style="list-style-type: none">(a) Web site, www.eod.navy.mil(b) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications(c) COMNAVCRUITCOMINST 1130.8H, Navy Recruiting Manual - Enlisted(d) NAVMED P-117, Manual of the Medical Department, Article 15-105, Naval Special Warfare and Special Operations (NSW/SO).(e) U.S. Navy Diving Manual(f) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program(g) SECNAVINST 5510.30B, Department of the Navy, Personnel Security Program(h) SECNAVINST 5510.35A, Nuclear Weapon Personnel Reliability Program(i) BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve(j) DJMS Procedures Training Guide (PTG)(k) OPNAVINST 1414.8, Enlisted Explosive Ordnance Disposal Warfare Specialist (EWS) Qualification(l) OPNAVINST 5350.4D, Drug and Alcohol Abuse Prevention and Control
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Forms	(1) NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History (2) NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks (3) NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment (4) NAVPERS 1070/622 (Rev. 8-07), Agreement to Recall or Extend Active Duty (5) NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire (6) NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request (7) NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request (8) NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record (9) DD 2807-1 (3-07), Report of Medical History (10) DD 2808 (10-05), Report of Medical Examination
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1. **Purpose.** This article discusses personnel aspects of the Explosive Ordnance Disposal (EOD) rating. The following topics are covered:

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2. **Rating Description.** EOD Technicians locate, identify, render safe, and dispose of all forms of ordnance (conventional, nuclear, chemical and biological, military, and improvised) both U.S. and foreign made. EOD assignment involves the performance of hazardous duties involving demolition, diving, and parachute insertion. The EOD rating is sea-duty-intensive. Exhibit 1 and reference (a) provide comprehensive description and information about a career in the EOD rating.

3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the EOD rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the EOD rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the Naval Service, it is especially important that members assigned to duty involving the performance and supervision of EOD operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. **Rating Designation.** Upon completion of

- EOD Preparatory Course, CIN A-433-0059;
- EOD Diver, CIN A-431-0083;
- EOD Basic, CIN A-431-0133; and A-431-0134;

enlisted personnel are awarded Navy Enlisted Classification (NEC) 5333 and designated as **Explosive Ordnance Disposal Technicians (EOD)**. Recruit and fleet conversions are authorized accelerated advancement to E-4 (EOD3) upon the completion of EOD "A" School.

5. **Navy Enlisted Classification (NEC) Codes.** Enlisted EOD personnel are designated by NEC codes per their qualifications. Reference (b) further describes each of the NEC codes:

NEC	Designation
5333	Basic Explosive Ordnance Disposal (EOD) Technician
5335	Senior Explosive Ordnance Disposal (EOD) Technician
5337	Master Explosive Ordnance Disposal (EOD) Technician

6. **Recruit, Non EOD Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions.** The EOD rating is designated as an Advanced Technical Field (ATF) program. Reference (c) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements.** Conversion to the EOD rating requires successful completion of EOD "A" School. Conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. Approval to attend EOD "A" School will be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), EOD/Diver/ECM (BUPERS-325C1). Except where specified "**no waiver,**" BUPERS-325C1 may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station (PCS) orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting request for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirements (references (b) through (i)) can be found at www.eod.navy.mil.

a. **Duty Status.** Must be on active duty (ACDU).

b. **Schools.** Previous attendance of EOD, ND, SB, or SO "A" School. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will normally require a minimum of 2 years prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously voluntarily or involuntarily disenrolled from EOD "A" School that request to return to EOD "A" School must include the following in the application:

(1) NAVPERS 1070/613(Rev. 7-06), Administrative Remarks statement recommendation to return to training from the commanding officer (CO) of the respective EOD "A" School course of instruction for which the member was disenrolled. **No waivers.**

(2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**

c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required.

- d. **Gender.** Male or female.
- e. **Age Requirement.** Be 30 years of age, or less, as of date of application receipt at NAVPERSCOM, ND/EOD/SO Schools Coordinator (PERS-401DH).
- f. **Rank.** Be in paygrade E-1 through E-5. **No waivers.**
- g. **Time in Service.** Have 6 years or less of ACDU service as of the date of application receipt at NAVPERSCOM (PERS-401DH).
- h. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.
- i. **Medical Requirements.** Meet medical standards as specified in reference (d). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (d) and
- through the servicemember's CO;
 - via Bureau of Medicine and Surgery (BUMED), Director for Undersea and Special Operations;
 - to NAVPERSCOM, EOD "A" School Coordinator (PERS-401DH)
- j. **Hyperbaric Pressure Test.** Administered per reference (e). Hyperbaric Pressure Test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.
- k. **Obligated Service (OBLISERV).** The OBLISERV requirement for fleet conversions attending EOD "A" School is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand Obligated Service to Train (OTT) options specified in MILPERSMAN 1306-106 and reference (f). **No waivers.**
- l. **Performance Standards.** Evaluation trait marks 3.0 or above in last three evaluation reports.
- m. **Nonjudicial Punishment (NJP).** The applicant may not have an NJP/court-martial or serious civil court conviction during the previous 12 months prior to the application.

n. **Security Clearance.** Attendance to EOD "A" School requires eligibility for a SECRET clearance based on a National Agency Check with Local Agency and Credit Checks (NACLC).

No waivers. Follow on EOD assignments require the following:

(1) A favorably adjudicated Single Scope Background Investigation (SSBI). **No waivers.**

(2) Must meet reliability standards for assignment to the Personnel Reliability Program (PRP) as specified in reference (h). **No waivers.**

o. **Physical Fitness.** Pass the physical screening test per MILPERSMAN 1220-100, Exhibit 1. **No waivers.**

p. **Recommendation.** Be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Access the Explosive Ordnance Disposal In-Service Recruiter's Web site at http://www.eod.navy.mil to schedule an interview and physical screening test (PST). Phone: 1-757-4316 ext. 332 E-mail: eod.diver.motivator@navy.mil
2	Undergo screening process.
3	Receive Report of EOD Rating Conversion Screening (Exhibit (2)).
4	Assemble rating conversion package.
5	Mail, facsimile (FAX), or E-Mail conversion package to (E-Mail is the preferred method): Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 FAX: (901) 874-2716, DSN 882 E-Mail: MILL_ND_EOD_SB_SO_packages@navy.mil

9. **Rating Conversion Screening Requirements.** Applicants will be screened by an approved activity and personnel.

a. **Approved Screening Personnel.** A qualified EOD Officer or Master EOD Technician (NEC 5337), E-6 or above, can conduct the screening.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any Diving/EOD/SEAL)/SWCC/UCT command, or Navy Recruit Training Command (NAVCRUITRACOM). EOD commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM, EOD Detailer (PERS-401DF), or NAVPERSCOM (PERS-401DH).

10. **Rating Conversion Screening Process.** The screening activity will ensure the following steps are taken:

Step	Action	PER
1	Interview the applicant.	Para. 10a
2	Conduct a Diving Medical Examination.	Para. 10b
3	Conduct a Physical Screening Test.	Para. 10c
4	Conduct a Hyperbaric Pressure Test.	Para. 10d
5	Submit a Request for Rating Conversion.	Para. 10e

a. **Interview the applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing EOD "A" School and subsequent EOD career assignments. The interviewer will do the following:

(1) Discuss the nature of the EOD rating with the applicant, to include training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's service record to fully assess past performance, conversion's effect on professional development, and potential for successfully completing EOD

"A" School; and identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the physical screening test.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete MILPERSMAN 1220-200, Exhibit 2, Report of EOD Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement, stating the suitability to attend EOD "A" School.

b. Conduct a Diving Medical Examination. Applicants must meet physical examination and standards per reference (d).

(1) Approved Location. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (d), examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations/reports. BUMED, Director for Undersea and Special Operations, can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) Medical Reports. Results of the Diving Medical Examination will be recorded on the following reports:

- DD 2807-1 (3-07), Report of Medical History
- DD 2808 (10-05), Report of Medical Examination
- NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in servicemember's medical record.)

(4) Validity. The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to EOD "A" School within the 24-month period must re-submit DD 2807-1 and DD 2808 updated reports to NAVPERSCOM (PERS-401DH).

c. Conduct the Physical Screening Test. The physical screening test is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the Physical Screening Test per MILPERSMAN 1220-100, Exhibit 1.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

(3) Testing Males and Females. Physical screening test standards are identical for both male and female applicants.

d. Conduct a Hyperbaric Pressure Test. The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (e).

e. Submit a Request for Rating Conversion. Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401DH), with copy to applicant, via NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1220-200 and include the following statement:

"Per MILPERSMAN 1220-200, I volunteer for EOD duty and request assignment to EOD "A" School. I agree to serve on ACDU for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as an EOD Technician and NEC 533X during that period."

(2) COs are required to provide the following:

(a) A statement concerning the applicant's suitability for type of training and assignment to duty.

(b) Mental and emotional stability under criteria set forth in reference (h).

(3) Required enclosures are listed below:

Enclosure 1	DD Form 2807-1 (3-07), Report of Medical History
Enclosure 2	DD Form 2808 (10-05), Report of Medical Examination
Enclosure 3	MILPERSMAN 1220-200, Exhibit 2, Report of EOD Rating Conversion Screening.
Enclosure 4	NAVPERS 1616/26 (Rev. 3-02), Evaluation Report and Counseling Record, for previous 3 years including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery (ASVAB) scores as documented on NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History.
Enclosure 6	Hyperbaric Pressure Test results. Provide memorandum stating waiver justification if not completed.

11. Transfer to EOD "A" School

a. **SSBI Verification.** The activity transferring the member to EOD "A" School shall verify via message, no later than 30 days prior to transfer, to the Center for Explosive Ordnance

Disposal and Diving (CEODD), PLAD CENEODDIVE PANAMA CITY FL, that an SSBI has been initiated or successfully completed.

b. **Physical Condition Verification.** The member's physical condition shall be verified by performing the physical screening test approximately 30 days prior to transfer to EOD "A" School. Test results will be placed in the servicemember's service record. Personnel who fail the physical screening test 30 days prior to transfer will retest approximately 15 days prior to transferring. If the member fails again, he or she will have their orders held in abeyance and NAVPERSCOM (PERS-401DH) will be notified by message.

c. **Questionnaire Completion.** A UMO or DMO is required to complete and sign the NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place the original NAVPERS 1200/6 in the servicemember's medical record.

d. **Participation in Advancement Exams.** Conversion to the EOD rating requires successful completion of EOD "A" School. Per reference (i),

(1) personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) if otherwise qualified, personnel ordered to EOD "A" School for rating conversion may compete for advancement in their present rating **until** the class convening date; however, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend EOD "A" School. Personnel selected for advancement to E-6 while under instruction at EOD "A" School will be disenrolled from training.

e. **Disqualification Condition.** Personnel who have received orders to attend EOD "A" School, but develop any possible disqualifying condition, to include physical conditioning, medical, advancement to E-6, performance standards, non-judicial punishment, or security clearance eligibility, are required to notify NAVPERSCOM (PERS-401DH) by message.

12. **Disenrollment from EOD "A" School**

a. **Reclassification/Reassignment and Suitability.** Members who voluntarily or involuntarily disenroll from EOD "A" School initial training will

(1) be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) have a NAVPERS 1070/613 entry made in their service record stating the reason for disenrollment, and a favorable or non-favorable recommendation from the CO of the course of instruction for which the member was disenrolled, of suitability to return to EOD "A" School in the future.

b. **OBLISERV.** Members disenrolled where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81), may be permitted to execute a new

- NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment, or
- NAVPERS 1070/622 (Rev. 8-07), Agreement to Recall or Extend Active Duty.

See MILPERSMAN 1160-040 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-81) for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement**

(1) Upon receipt of NAVPERSCOM (PERS-81) approval, COs or officers in charge (OICs) shall take the following actions:

Step	Action
1	Execute extension agreement.
2	Cancel old extension agreement.
3	Submit NAVPERS 1070/621 and/or NAVPERS 1070/622 per reference (j).
4	Make a NAVPERS 1070/613 entry (see below).

(2) The following NAVPERS 1070/613 entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-200. I understand that my active duty obligation has been established as (EAOS date).

Member's Signature

Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the EOD rating may request change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-325C1 to concurrently affect change of rating and removal of the EOD rating related NEC.

14. **Forced Conversion.** Forced conversion is the NAVPERSCOM directed, involuntary change of rating, based on a member's loss of eligibility or suitability to further serve in member's present rating as defined in MILPERSMAN 1440-010. Forced conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. COs may recommend forced conversion/revocation of the EOD rating NEC by submitting a NAVPERS 1221/6 to BUPERS-325C1. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment in the EOD rating. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for

removal of member's NEC. Recommendations to revoke NEC shall include at a minimum the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

and

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

or

"The member is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC 53XX and is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands."

Primary reasons for forced conversion/revocation of NEC include (but are not limited to) the following:

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to Maintain Rating Eligibility**

(1) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(2) Permanent physical disability.

c. **Professional Performance**

(1) Culpable negligence.

(2) Breaches of ammunition, arms, explosive (AA&E), diving, parachute, or ordnance safety or regulations.

(3) Loss of CO's and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

d. **Explosive Ordnance Disposal Warfare Specialist (EWS)**
Qualification. Failure to attain EWS qualification as specified in reference (k).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (1). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a **counseling/rehabilitation program appears likely to succeed**, the member will remain assigned to the command in a non-EOD NEC status and will have a program developed per reference (1). Members will retain the EOD rating during non-NEC status. Commands will submit NAVPERS 1221/6 to BUPERS-325C1 to affect suspension of the EOD rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's EOD rating related NEC.

(2) If **future alcohol abuse is considered likely**, or the member fails rehabilitation treatment, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-325C1 to revoke the EOD rating related NEC.

(3) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or the Uniform Code of Military Justice (UCMJ)) **or substandard service** and are found in need of treatment will not be force converted, but will be placed in a non-NEC status pending outcome of required treatment. Commands will submit NAVPERS 1221/6 to BUPERS-325C1 to suspend the EOD rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's EOD rating related NEC.

f. **Drug Abuse.** Members identified as having abused drugs as defined in reference (1) are not eligible for diving duty or

future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-325C1 to affect revocation of the EOD rating related NEC.

ADVISORY: Forced conversion from the EOD rating shall not be used as a substitute for required disciplinary, punitive, and/or administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued Naval Service.

15. **Reinstatement**. Personnel who were previously EOD rated and force converted or had their NEC removed by administrative action may request conversion back to the EOD rating by submitting a change in rating request per MILPERSMAN 1440-010 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-325C1 for reinstatement of the EOD rating related NEC. Personnel that have their **533X NEC** reinstated must meet minimum eligibility time requirement per reference (k) prior to applying for next higher NEC. Eligibility date commences the date that NEC was reinstated.

16. **Supervisory Status**. There are a few situations where personnel are unable to meet the physical standards for EOD duties to include diving, parachute, and demolition operations, through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant EOD experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the EOD rating.

a. **Eligibility**. Personnel must be

(1) designated as an Enlisted Explosive Ordnance Disposal Warfare Specialist.

(2) Remain qualified for sea duty.

b. **Request Designation**. Request designation for supervisory status by submitting NAVPERS 1306/7 **via** their CO and Bureau of Medicine and Surgery (BUMED) (MED-21), **to** BUPERS-325C1. Request shall contain the following:

(1) Results of a recent diving physical examination as enclosure (1).

(2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS-325C1 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity. Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard diving-related billet allowance, or less if the number may be detrimental to operational capability.

d. **Disapproval.** If disapproved, the member will be forced converted to another rating per paragraph 14 of this article.

e. **Tenure and Extensions.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of supervisory status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty, eligible for diving pay per their current NEC, and limited to performing supervisory, inspection, and requalification dives only, as specified in MILPERSMAN 1220-260.

g. **Sea Duty and Diving.** Personnel designated Supervisory Status, Non-diving will **not normally** be assigned to sea duty, unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall **not** dive.

17. **Periodic Requalification.** Periodic requalification of EOD personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification refer to the following:

Topic	See MILPERSMAN
Diving Requalification	1220-260
Parachute Requalification	1220-030
Demolition Requalification	1220-280

b. **Documentation.** Documentation of diving operations is described in reference (e).